

## Annual Meeting Minutes, Tuesday, December 15, 2020

Virtual via Zoom

**Board Attendees:** Jason Gilbert (Chair), Ana Del Campo (Vice-Chair) Russ Ebersole (Treasurer), Blair Eisenhart (Secretary), Alec Sim (Member-At-Large), Lori Kolb (Member-At-Large), Sarah Read (Member-At-Large), Sylvia Espinoza (Member-At-Large)

**Directors:** Marita Begley (Marching Band Music Director), Henco Espag (Symphonic Band Music Director)

**Member Attendees:** Andrew Berman, Ben Hurbrough, Bob Wolff, Brian Luke, Brian Shaw, Catherine Allen, Christine Lee, Dale Aucoin, Dana Robbins, dyAnne Irby, Eric Rouda, Erin Almada, Hannah Webster, Helene Utterback, Jennifer Gore, Joseph Avena, Julian Lander, Kathryn Lieber, Kimberly Engel, Leslie Becker, Lindsay Becker, Lisa Dresner, Louisa McMurray, Marla Gotay, Martha Greaves, Michael Tolliver, Michelle Clark, Mike Sbabo, Nicole Gutman, Rebecca Brewer, Rebecca Rosen, Shareef Jenkins, Steve Jacobs, Steve McLure, Steven Lewis

**Other Attendees:** Jacqui Aquilino-Jirak (via Ana Del Campo as proxy), Steven White (via Leslie Becker as proxy), Todd Wladika (via Marita Begley as Proxy)

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### Annual Meeting General Session

Call to Order: 7:05pm EST

- 1) Welcome & Agenda Review – Jason Gilbert
- 2) Virtual Meeting Protocols
- 3) Approval of 2019 annual minutes
  - a) **MOTION:** to approve the minutes of last year's meeting as presented
    - i) Julian moves, Ana seconds
    - ii) In favor: 25; opposed: 0, abstain: 0
    - iii) Motion passes
- 4) COVID-19 Impacts
- 5) Financial Reports – Russ Ebersole
  - a) 2020 was stronger year than expected; forecasted budget surplus is \$76,000
  - b) 2021 is much more uncertain; we may need to spend assets to cover operating budget
    - i) Reduced 2021 grant funding expected: were awarded DCA 2021 grant but it's \$5k lower
    - ii) Potential to not have performances fees, ticket sales, concert donations (etc.) as income, though we will have decreased expenses as well
- 6) Development & Grants – Jason Gilbert
  - a) DCLA (formerly DCA) grant was \$30,600 in FY20 and \$24,150 for FY21 (FY = Fiscal Year ending June 30)
  - b) Cultural Immigration Initiative grant of \$10,000 for projects completed by 6/30
  - c) Potential other grants & sponsorship include JRM Construction, Zeta, Singlecut Brewery, corporate sponsorship
- 7) Donor Relations – Ana Del Campo
  - a) \$64,000 in individual donation this year from a variety of sources

- b) Working with Joe Avena and Julian Lander to streamline donor acknowledgement and appreciation process
- 8) ALFA Endowment – Joe Avena
  - a) Legacy gifts are held separately, provide an 6% award to the organization annually, are unrestricted
  - b) Gifts are an investment in our future and ensure the lasting legacy of the organization
  - c) 2019 year-end balance was \$63,272; balance thru 12/14 is \$80,816 (\$21k gifts, \$341 income this year)
- 9) Symphonic Band Outlook – Henco Espag
  - a) Held virtual rehearsal during spring and fall seasons, cancelled our April concert and small ensembles performances
  - b) Saxophone quartet did a virtual Pride performance at Judson Memorial Church
  - c) Several virtual performance streams
  - d) Lift Every Voice and Sing (LEVAS) arrangement and recording; to be released in next few months
  - e) BIPOC competition: rehearsing on 3-min piece; longer piece competition in progress, expecting to rehearse in the fall; hoping to connect with publishers or go back to composers as additional resource later on
  - f) Artistic Production Committee (APC) has a backlog of programs planned due to concert cancellations, including “Boogie Woogie Holiday” and “Animals” themes
    - i) Current program schedule lined up through Dec 2024
  - g) December 19th live stream event
  - h) Virtual rehearsal continue in spring 2021, considering in-person option pending regulations and safety concerns
  - i) Planned October 2021 concert, “Spooky Soiree”
  - j) Wind Ensemble, will fall under small ensemble outreach to enable us to have a smaller and more mobile group
    - i) Committee presented a proposal last year, next steps will be band town halls but delayed due to COVID, will progress as soon as we are able
- 10) Marching Band Outlook – Marita Begley
  - a) 32 new marching band people since Macy’s performance
  - b) Virtual rehearsals from spring onward, 5 livestreams of 2019 Pride parades
  - c) Served as role model for fellow bands, helped with virtual efforts
  - d) Receiving continued support from the P-rade organizers
  - e) Baba O’Riley video recording, used as a fundraiser
  - f) Successful in-person rehearsals and performance for Macy’s, including safety protocols
  - g) Bad Guy video wrapping production
- 11) Diversity Committee Update – Ana Del Campo
  - a) Three goals for the committee going forward: facilitate conversations on cultural sensitivity, build relationships with other LGBTQ+ groups, and continue to foster music program outreach with under-served communities
- 12) Band Proposals Update – Jason Gilbert
  - a) Name change committee has been paused pending COVID/ability to be in-person
    - i) Goal of town halls being in person was to ensure member buy-in, virtual setting may not be appropriate given the large size of the group
  - b) **MOTION:** to amend the passed motion [“That the Board reseal the current Exploratory Committee and expand the committee, adding active band members with varied perspectives and diverse characteristics and years of membership (and ideally including a founding member) to move forward

with the electronic survey and the Town Halls.”] hold town halls (most likely including a town hall on zoom, but will include at least one in person in town hall).

- i) Rebecca makes the motion
- ii) Point of Order, bylaws do not allow us to make motions at the annual meeting, and we have already passed a motion at last year’s meeting to form this committee
- iii) Friendly amendment to the motion by Michael Tolliver: “to have an equal number of virtual and in-person town halls”
- iv) Informal poll result is that majority would prefer to allow the committee to work with the Board on next steps
- v) **Rebecca Brewer formally withdraws the motion**

- c) Joe Kluger consultation; Board recommends that we re-engage to see if there are modified steps we can take in current circumstances

#### 13) Election Results – Blair Eisenhart

- a) Jason, Ana, and Blair re-elected to additional 2-yr term on the Board of Directors
- b) dyAnne Irby, Julian Lander, Rebecca Brewer newly elected to 2-yr term on the Board of Directors

#### 14) New Business

- a) No new business presented

#### 15) Meeting adjourned 9:54pm EST

#### ❖ **Motions Passed**

- To approve the minutes of last year’s meeting as presented

#### ❖ **Takeaways**

- Expanded name change committee to be formed by the Board to review and pursue next steps on whether the band should move forward with a name change. We can hold virtual town halls however not at the exclusion of in-person town halls/meetings, of which the organization should have at least one at minimum.
  - Informal poll result is that majority would prefer to allow the committee to work with the Board on next steps